



## Multiple Positions Report

One person, multiple positions

% FIT  
PERFORMANCE MODELS  
CANDIDATE FIT



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# INTRODUCTION

## Roles for John Fit

This report provides a **comparison of John Fit's results to more than one position**. It is intended to help you understand where he might best fit within your organization. However, it **does not address** John Fit's education, training, or experience. It's important to remember that the results from this, or any assessment, should never make up more than a third of the final decision in job placement.

### What's in this report?

<b>% FIT</b> The candidate's Overall Fit for each of the positions, shown below	<b>PERFORMANCE MODELS</b> Range of scores typical for success in each position	<b>CANDIDATE FIT</b> Candidate's results from the assessment compared to the Performance Models
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Position ...Page	% Fit
<a href="#">Mechanical Engineer</a> ...2	<b>91%</b>
<a href="#">Production Manager</a> ...3	<b>85%</b>
<a href="#">HR Manager</a> ...4	<b>83%</b>
<a href="#">Mechanic</a> ...5	<b>58%</b>

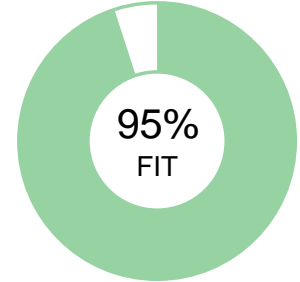
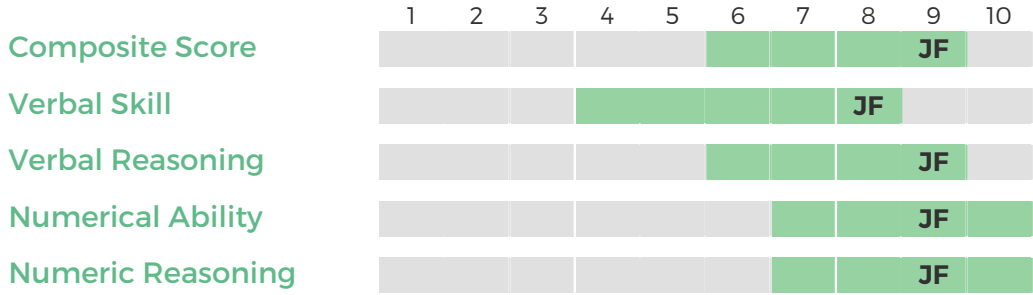
# MECHANICAL ENGINEER

John Fit

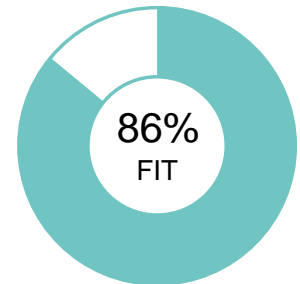
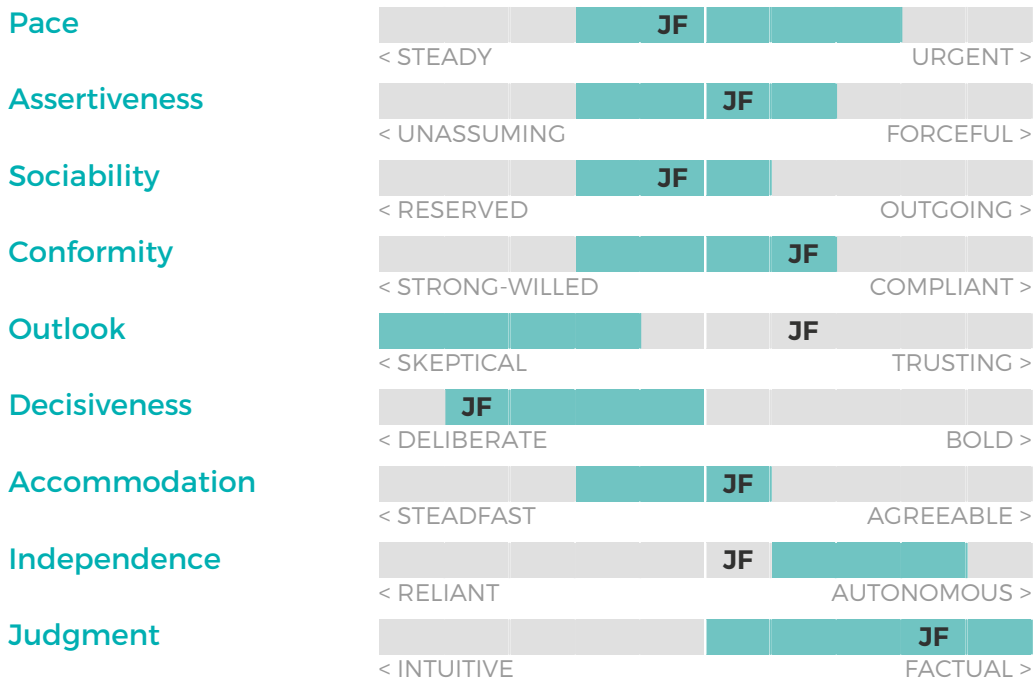


Performance Model = highlighted boxes; John's placement = his initials

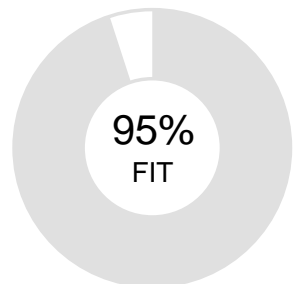
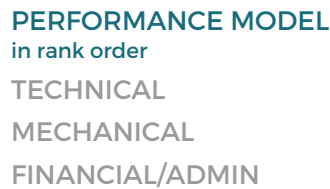
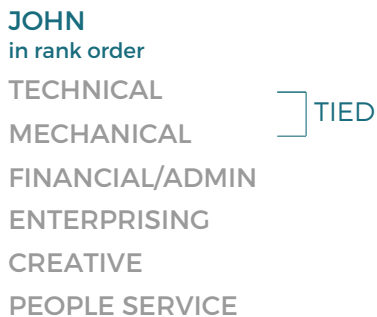
## THINKING STYLE



## BEHAVIORAL TRAITS



## TOP INTERESTS



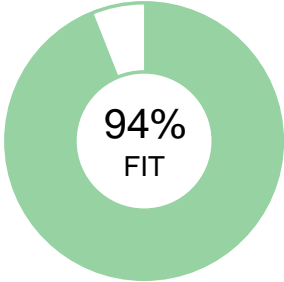
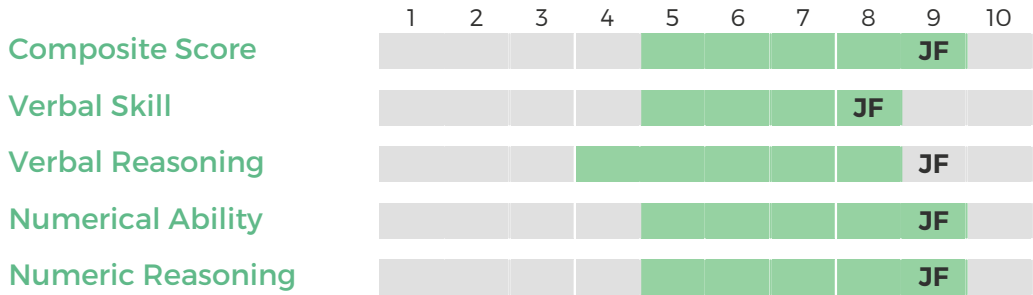
# PRODUCTION MANAGER

John Fit

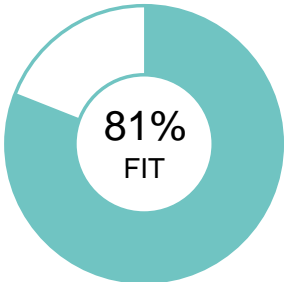
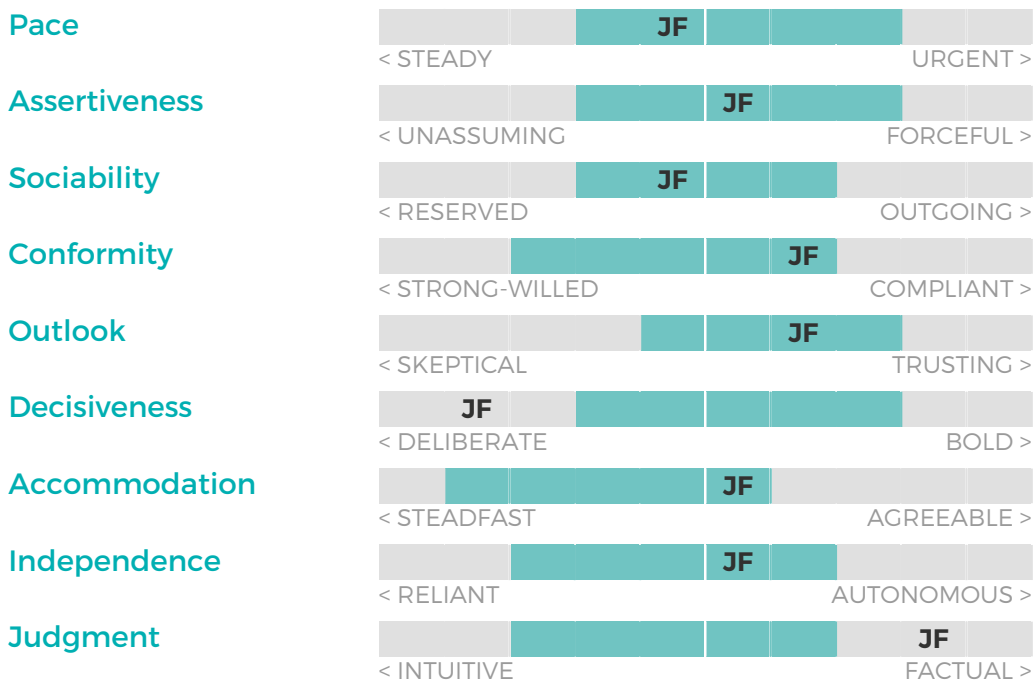


Performance Model = highlighted boxes; John's placement = his initials

## THINKING STYLE



## BEHAVIORAL TRAITS



## TOP INTERESTS

### JOHN

in rank order

TECHNICAL

MECHANICAL

FINANCIAL/ADMIN

ENTERPRISING

CREATIVE

PEOPLE SERVICE

TIED

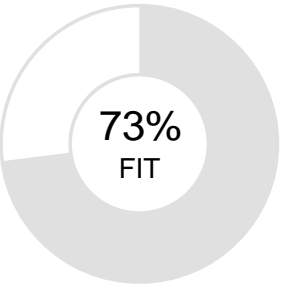
### PERFORMANCE MODEL

in rank order

MECHANICAL

PEOPLE SERVICE

ENTERPRISING



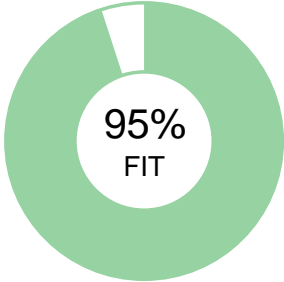
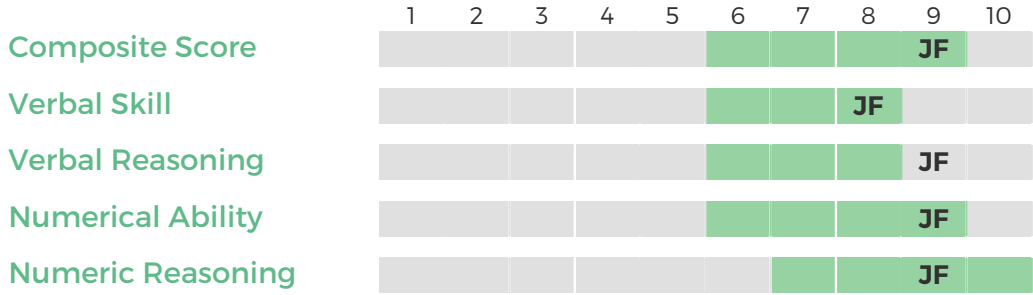
# HR MANAGER

John Fit

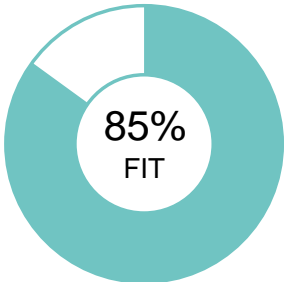
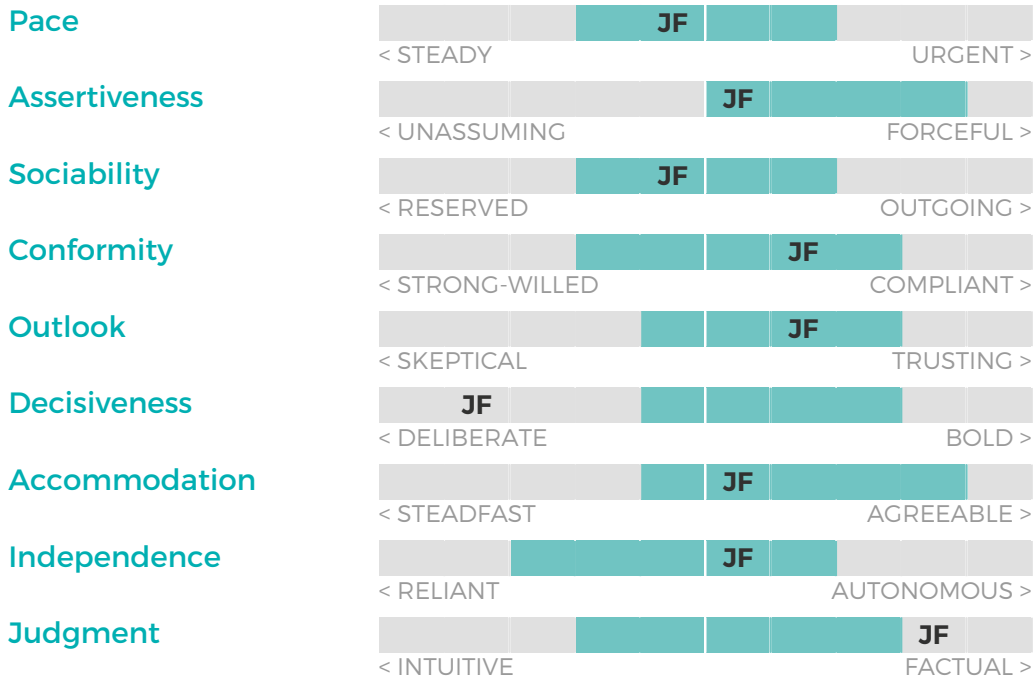


Performance Model = highlighted boxes; John's placement = his initials

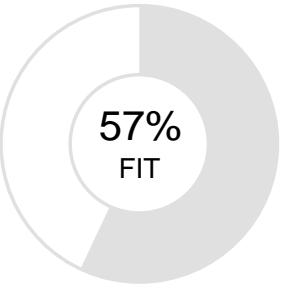
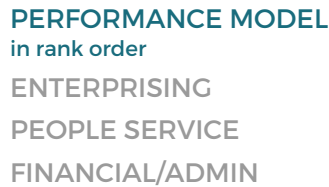
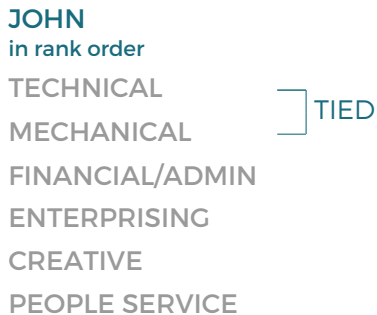
## THINKING STYLE



## BEHAVIORAL TRAITS



## TOP INTERESTS



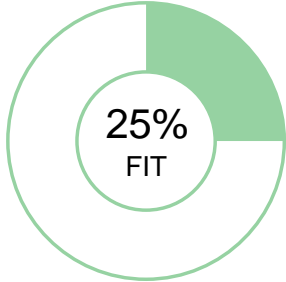
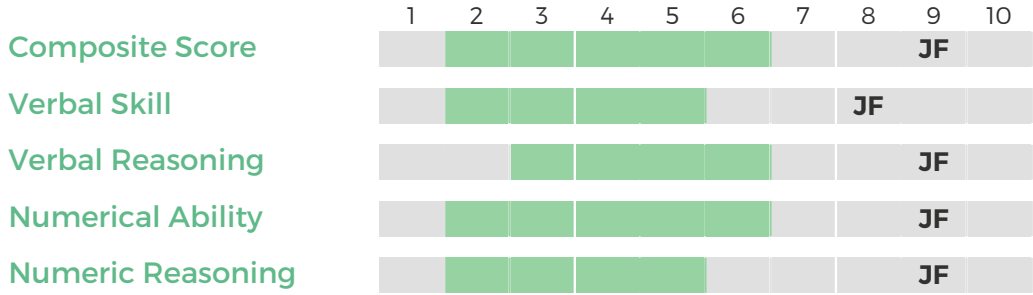
# MECHANIC

John Fit

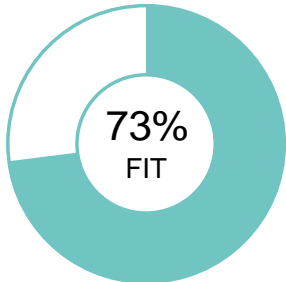
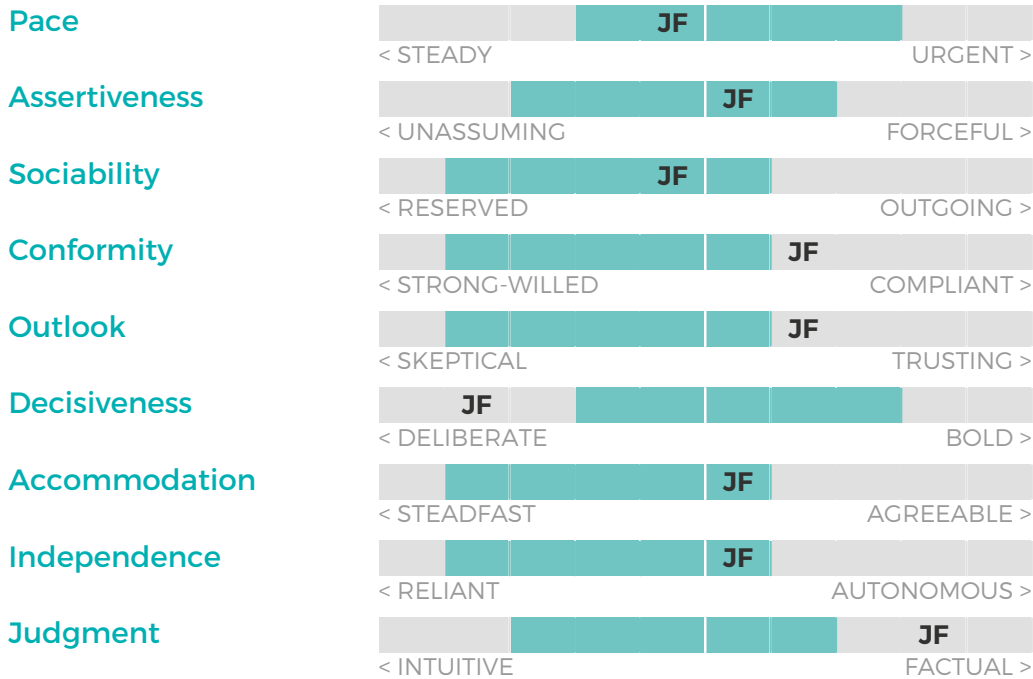


Performance Model = highlighted boxes; John's placement = his initials

## THINKING STYLE



## BEHAVIORAL TRAITS



## TOP INTERESTS

### JOHN

in rank order

- TECHNICAL
- MECHANICAL ] TIED
- FINANCIAL/ADMIN
- ENTERPRISING
- CREATIVE
- PEOPLE SERVICE

### PERFORMANCE MODEL

in rank order

- MECHANICAL
- TECHNICAL
- FINANCIAL/ADMIN

